

**TEACHER OF MODERN FOREIGN LANGUAGES
FULL-TIME MPS/UPS (PART-TIME WOULD BE CONSIDERED)
REQUIRED FOR SEPTEMBER 2025**

**HALL GREEN SCHOOL (AN ACADEMY)
SOUTHAM ROAD
HALL GREEN
BIRMINGHAM
B28 0AA**

Posted: Friday 28 February 2025
Dates: Apply by 09.00 am, Tuesday 25 March 2025
Salary: Main Pay Scale/Upper Pay Scale
Location: Birmingham
Contract Type: Full Time (Part Time would be considered)
Contract Term: Permanent
Organisation type: Mainstream with Resource Base
Phase: Secondary
Funding status: State Converter Academy since February 2012
Gender: Mixed

We are currently seeking an inspirational and motivational Teacher of Modern Foreign Languages, to teach French ideally with an ability to teach Spanish, with the drive, commitment and creativity to support us in providing the best possible opportunities for our pupils. ECT welcomed.

We are seeking a colleague who:

- is an excellent and innovative practitioner
- is ambitious for our pupils and determined that they should reach their full potential
- is passionate about their subject.

Hall Green School is a very popular, heavily oversubscribed and academically successful 11-16 Converter Academy. We are a highly diverse institution, both ethnically and as a fully accessible mainstream school, attracting pupils from across the city with physical disabilities. We have wonderful pupils who fully contribute to the school's 'caring, nurturing and inclusive culture' described by Ofsted (2019) as 'a welcoming and inclusive school' where 'pupils are happy, and they achieve well' and the 'positive relationships between pupils and staff are a hallmark of the school'.

The school is part of the newly formed West Midlands Academy Trust (WMAT) which opened in January 2025. As one of the three founding members, the school has been integral to forming the Trust's mission:

- Relentless focus upon delivering an excellent Quality of Education, resulting in strong progress and attainment for all groups of pupils.
- Emphasis upon personal development and well-being for staff and pupils.

Most importantly, we are looking for a candidate who shares the school's approach and commitment to the success and wellbeing of its young people. You are warmly invited to speak to the Headteacher and to make an appointment to visit the school in action.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak and write fluently in English is an essential requirement for this role.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

I strongly recommend you visit the school to meet us and find out more about the role. Please contact my PA, Mrs Paula Elliott, to arrange a convenient time.

WMAT is committed to safeguarding and promoting the welfare of its pupils and expects all those working at the School to share this commitment. If you are shortlisted online searches may be carried out as part of due diligence checks (i.e. Google and Social Media Platforms). The successful applicant will be subject to the following checks: enhanced DBS, Childcare Disqualification (where applicable), a prohibition from teaching (where applicable), qualifications (where applicable), medical fitness, identity and right to work. All applicants will also be required to provide two suitable references.

The closing date for applications is 9.00 am on Tuesday 25 March 2025.

For further details and an application pack please see the school website www.hallgreen.bham.sch.uk or email recruitment@hallgreen.bham.sch.uk.

Please note that all applicants must complete the school's application form only. Any other form of application or CVs alone will not be accepted.