

**SPEECH AND LANGUAGE THERAPY LEAD  
FULL-TIME, TERM TIME ONLY**

**HALL GREEN SCHOOL (AN ACADEMY)  
SOUTHAM ROAD  
HALL GREEN  
BIRMINGHAM  
B28 0AA**

**Posted:** Monday 16 December 2024  
**Dates:** Apply by 3.00 pm, Thursday 16 January 2025  
**Salary:** Grade 4B Points 27-31 £37,035.00 - £40,476.00)  
**Location:** Birmingham  
**Contract Type:** Full Time, Term Time only  
**Contract Term:** Permanent  
**Phase:** Secondary

We are seeking an inspirational and motivational Speech and Language Therapy Lead with the drive, commitment and creativity to support us in providing the best possible opportunities for our students.

WMAT is being founded by three high performing secondary schools in Birmingham – Hall Green, Kings Norton Girls’ and Swanshurst – who expect to transfer into WMAT on 1st January 2025.

The three schools have nearly 500 staff and around 4,000 students. We each have our own in-school provision for mental health and wellbeing support and this role will grow and develop our provision further, and provide a service which achieves more for each school and their communities. This is a fantastic opportunity to lead the establishment of new trust policies, procedures and professional growth.

You will be joining at the beginning of our journey, as we establish, embed and then grow the trust. For the right individual, we believe that this is an extremely exciting lead role. At WMAT, we are committed to fostering an inclusive and empowering environment for both our staff and students. We believe that a strong, jointly created provision for speech and language therapy resource is essential for delivering the vision and aims of our trust.

We wish to appoint a qualified dynamic, and highly motivated Speech and Language Therapy professional with one of the following professional registrations: Registered member of the Royal College of Speech and Language Therapists or Registered as Speech and Language Therapist with the Health & Care Professionals Council.

We are seeking someone to:

- Lead on speech and language therapy across the Trust and provide support, assessment and interventions to staff, pupils, and their families.
- Have a vision for developing targeted interventions to remove barriers to learning.
- Have experience of successfully developing strategies to improve outcomes for students.

- Have a proven track record of re-engaging and raising outcomes for students experiencing barriers to learning within an 11-19 environment.
- Have experience in providing individual and group interventions speech and language therapy.
- Have experience in triage skills and relevant knowledge of levels of care within speech and language therapy.
- Have a proven skill set in delivering training to professionals, volunteers and parents.

You will be working 36.5 hours per week excluding a 30 minute lunch break – Monday to Friday, term-time only.

This role will be crucial in delivering the Trust's ambition to provide the highest quality early help to young people and our workforce experiencing speech and language challenges, achieving the benefits of our collaboration model and mission to 'Achieving more together'.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak and write fluently in English is an essential requirement for this role.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

WMAT is committed to safeguarding and promoting the welfare of its pupils and expects all those working at the School to share this commitment. If you are shortlisted online searches may be carried out as part of due diligence checks (i.e. Google and Social Media Platforms). The successful applicant will be subject to the following checks: enhanced DBS, Childcare Disqualification (where applicable), a prohibition from teaching (where applicable), qualifications (where applicable), medical fitness, identity and right to work. All applicants will also be required to provide two suitable references.

The closing date for applications is 3.00 pm on Thursday 16 January 2025.

For further details and an application form please contact [recruitment@wmatrust.co.uk](mailto:recruitment@wmatrust.co.uk). Applicants requesting an online application form must also submit a signed copy of their application, either at the point of being called for interview or as soon as possible after the closing date.

Please submit all completed applications to [recruitment@wmatrust.co.uk](mailto:recruitment@wmatrust.co.uk).